

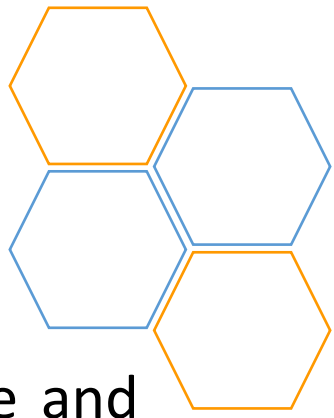


Overview of Key Initiatives and Projects Concerning Social Dialogue in Construction in the EU in the 2010–2020 Period

2nd report
of the SUSODCO project
Prepared by ITPIO

SuSodCo 2nd Virtual Capacity Building Event
Seminar 15.04.2021

Introduction

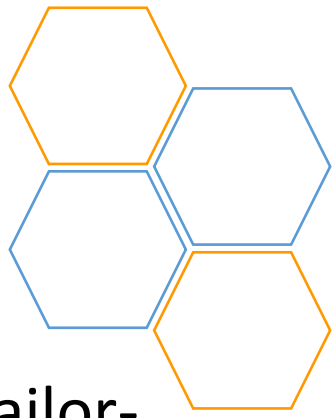


In order to equip SD partners with crucial capacities for facilitating effective and efficient industrial relations in the region, the project aims to gather best SD practices in a coherent, transparent, updated in terms of content and expertise supportive tool, a special web SD platform for the construction industry.

The new platform will reflect past and ongoing SD sectoral activities and activities related to other EU initiatives, important for the construction sector, and strengthen knowledge of the historical SD development at EU and national level.

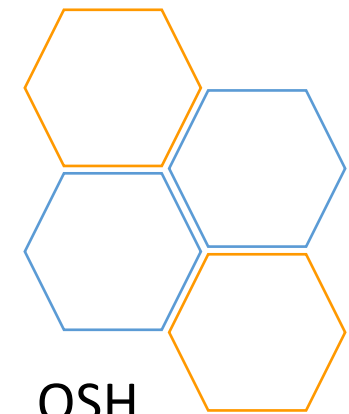
In particular, the platform will facilitate national sectoral SD organisations to cooperate effectively and efficiently in SD, to raise awareness in major issues for the sector, to promote training, to attract members, to invest in capacity building, to create synergies, and eventually to foster SD dialogue in future. Finally, the new platform can also sustain and further disseminate past and ongoing SD sectoral initiatives and projects.

Introduction



- In order to obtain information for the projected platform, special tailor-made desk research was conducted among the project partner organisations which were requested to fill in a questionnaire, quoting the past and/or ongoing key SD projects and initiatives in which they participated in the 2010-2020 period or still participate, funded either by the EC (DG EMPL SD budget lines) or by decentralized (national) budget lines.
- The SD projects/initiatives were distributed in **3 fields of interest – social, economic & legal, and capacity building**, each one including sub-categories, and some of the latter including several topics.

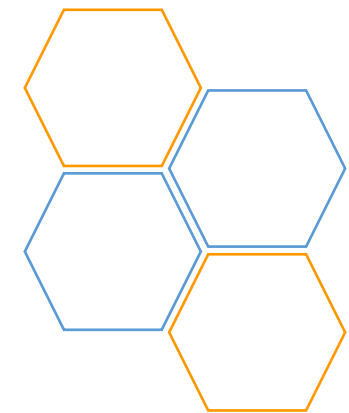
Overview of Results



Country Results

- Bulgaria quoted 12 projects in 2 fields of interest: social – VET & Youth, OSH, Employment (Posting of Workers, Ageing Workforce, Third Country Entries in the Construction industry, tackling Undeclared Work), and Economic & Legal (Collective labour agreements, Paritarian Funds).
- Hungary – ÉFÉDOSZSZ and EVOSZ – 2 projects in the social sub-categories VET & Youth, and OSH (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new PPEs, advanced OSH tools, and personal health appliances-data protection, etc.; Training of OSH representatives) and Employment (covering the topics of Ageing Workforce and Better work-life balance), and in the Capacity building field (Communication & Media Marketing capacity building).
- Cyprus (OSEOK) – 1 initiative for building skills and 1 project in the VET & Youth social sub-category (Addressing the problem of skills gaps/mismatches (due to the digitalisation and the 'greening' of the construction industry; Education system and policy (best practices, proved system - dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications, etc.; Attraction of youth in the construction industry).

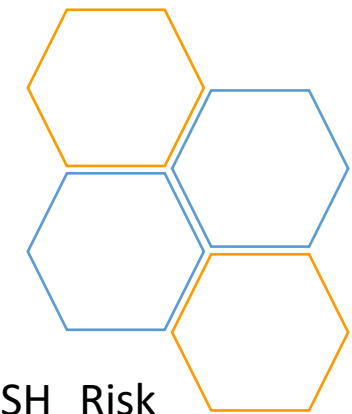
Overview of Results



Country Results

- Croatia (SGH) – 2 projects in the Economic and Legal field of interest (Economic relaunch and Paritarian Funds), and one project covering both OSH issues (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new PPEs, advanced OSH tools, and personal health appliances-data protection, etc.).
- Slovenia – SDGD and ZSSS quoted 6 projects on the following issues: improvement of workplace conditions to promote men taking caring roles; development of a new Slovenian certification system to identify socially responsible employers; strengthening the capacity of ZSSS members to participate more effectively in SD processes (Capacity building); Posting of Workers (Employment); improving the position of young people in the labour market (VET & Youth).

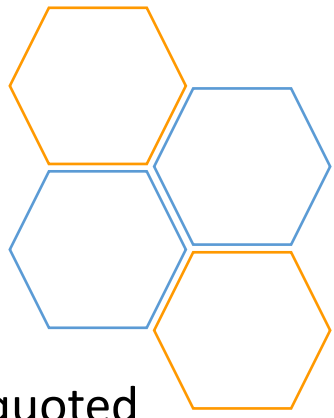
Overview of Results



Country Results

- Slovenia (CCBMIS - CCIS) – 10 projects/initiatives on the following issues: OSH (including OSH Risk Assessment tools and Digitalisation towards OSH improvement, new personal protective equipment PPEs, advanced OSH tools and personal health appliances-data protection etc.), Employment (Posting of Workers, Third Country Entries in the Construction industry, Protection of construction workplaces, Ageing Workforce, Freelancers (How do they live and work in the different countries of the EU), training and raising the awareness of employees, strengthening the role of the social partners in the formulation of public labour market policies, lifelong learning, worker mobility, intergenerational cooperation and strengthening the role of the social partners in informing, training and raising the awareness of employees, Economic & Legal: Public procurement and SD, Paritarian funds, employee participation in undertakings; exchange of experiences and good practices between social partners from Slovenia and abroad in the field of the labour market for the successful transfer of company ownership to successors, and setting up a comprehensive web portal with information for intergenerational entrepreneurship, measures for improving the business environment and greater competitiveness of the Slovenian economy will be prepared and presented, also with the aim of maintaining and creating new jobs, Capacity building (Communication & Media Marketing capacity building, Staff capacity building, Membership Capacity, Labour market: strengthening the capacity of the social partners in formulating public labour market policies and in conducting effective SD, raising competencies in strengthening the rule of law and the legal profession of the social partners).

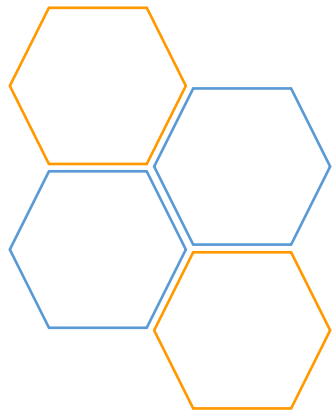
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Country Results

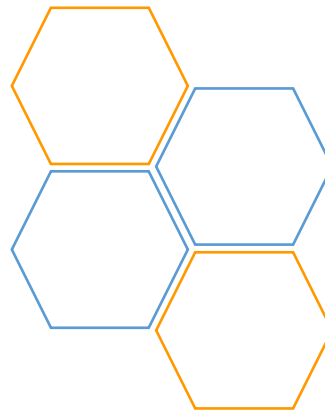
- The Panhellenic Association of Engineers Contractors of Public Works (PEDMEDE), Greece quoted 10 projects: in the VET & Youth social sub-category (Addressing the problem of skills gaps/mismatches (due to the digitalisation and the 'greening' of the construction industry; Education system and policy (best practices, proved system - dual system, transparency of national qualifications, comparisons of qualifications of databases, facilitating the mutual recognition of qualifications etc.; Attraction of youth in the construction industry), Economic and legal (Public procurement and SD), Staff capacity building, Employment (Tackling Undeclared Work, Aging Workforce, Third Country Entries in the Construction industry), Digitalisation.
- The European Federation of Building and Woodworkers (EFBWW) has a long list of 41 projects/initiatives (see Appendix) in all fields of interest and sub-categories: social (VET – 3, OSH – 14, and Employment - better work-life balance –1, improve workplace conditions – 5, posting of Workers – 3); Economic and Legal – 7, including paritarian funds – 1, public procurement and SD – 1, and 3 Staff Capacity Building.

Overview of Results



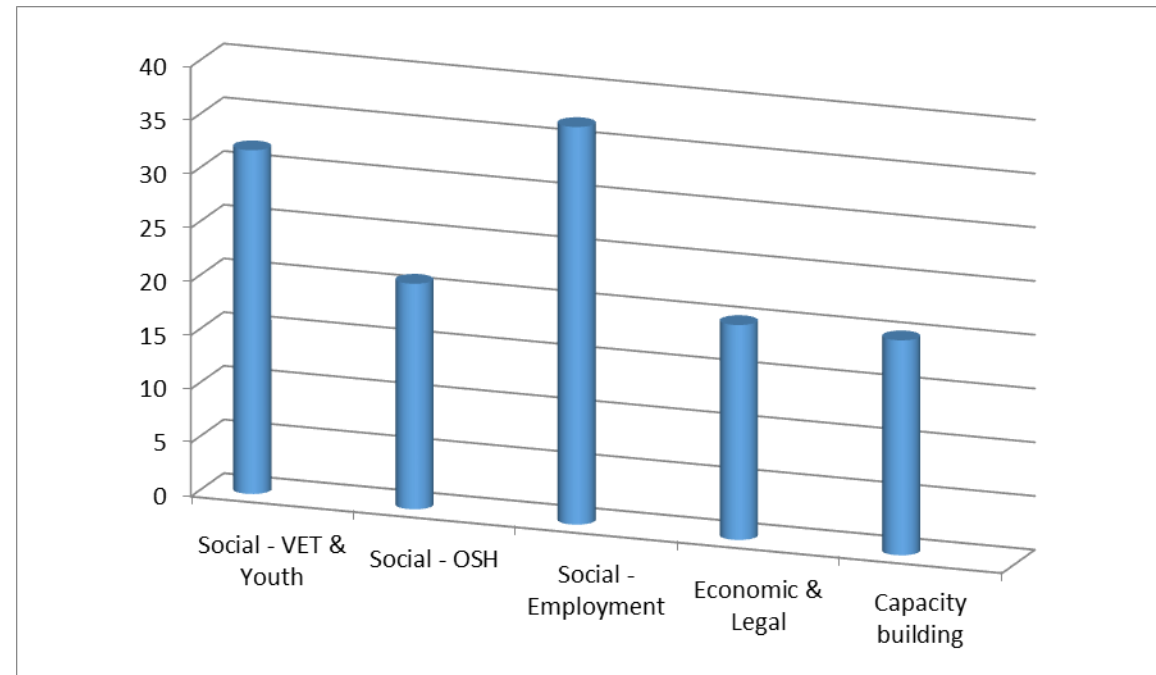
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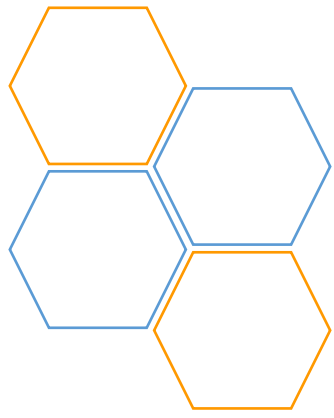


Results per fields of interest, sub-categories and topics:

- **Social**
 - VET and Youth – 32
 - OSH – 21
 - Employment – 37
- **Economic and legal – 20**
- **Capacity building – 20**



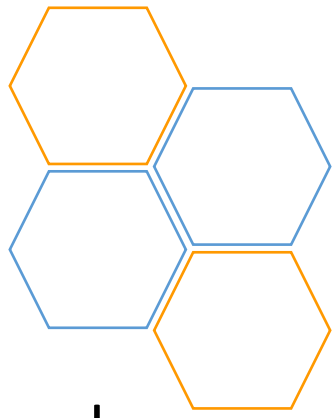
Conclusions



Greatest number of projects/initiatives reported

- 37 – Employment (social)
- 32 – in the VET and Youth sub-category (social)
- 21 – OSH (social)
- 20 – Economic and legal
- 20 – Capacity building

Conclusions



Special attention should be paid on improving the position of young people in the labour market, the protection of construction workplaces, and collective labour agreements and paritarian funds where the number of reported projects/initiatives is insignificant.

Topics like communication & media marketing capacity building and membership capacity also need to be addressed by social partners in the future.



Chamber of Commerce
and Industry of Slovenia

Chamber of Construction
and Building Materials Industry
of Slovenia



FEDERATION OF THE BUILDING
CONTRACTORS ASSOCIATIONS OF CYPRUS

European Federation
of Building
and Woodworkers



ÉVOSZ



ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΔΙΠΛΩΜΑΤΟΥΧΩΝ
ΜΗΧΑΝΙΚΩΝ ΕΡΓΟΛΗΠΤΩΝ ΔΗΜΟΣΙΩΝ ΕΡΓΩΝ

PANHELLENIC ASSOCIATION OF ENGINEERS
CONTRACTORS OF PUBLIC WORKS



КАМАРА НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ
BULGARIAN CONSTRUCTION CHAMBER

Kliknite, če želite
urediti slog naslova
matrice

Kliknite, če želite urediti slog
podnaslova matrice