

# SuSodCo aims and activities

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**SuSodCo 1<sup>st</sup> Virtual Capacity Building Event**  
**Seminar 9.12.2020**

# THE NEED BEHIND – the idea written in 2019

The common situation of underdeveloped sectoral social dialogue (SD) in the construction industry in participating CEECs and particularly **poor capacities of national social partners included in sectoral SD.**

The project idea for **capacity building (strengthening the capacity of the trade unions and the employer's organizations), reactivating social partners and developing sectoral SD** is based on the outcomes of previous sectoral SD related initiatives and actions aimed at strengthening the system of industrial relations in the construction industry on EU and national level as well. With reference to latter there is an **evident common need in the project consortium for direct, intense, focused and materialized support to the national sectoral social dialogue partners.** The current need is considered to be **crucial for a series of EU countries where social dialogue in the sector is underdeveloped** or needs to be further strengthened, in order to enable achieving better double sided and tripartite social dialogue and fostering their basic mission for ensuring that essential SD topics will be successfully presented, addressed and eventually fulfilled. **Mutual understanding and communication** is sometimes not present on national level, which is reflected further also at company level. This all leads us to restructuring a social dialogue, enhancing proactive and fair communication and starting with creation of new SD initiatives reducing disparities between both SD parties and favouring decisions taken enabling further growth of the construction industry.

In this respect, the background and the core idea of the SuSodCo project is based on:

- past industrial relations findings, outcomes and needs for further developing SD in the construction sector (project financed by DG EMPL: RIBI 2009, SODICO-2012)
- the first findings of the national SD reports delivered within the framework of the TANSIRC-2019 project research activity, and
- a preliminary research between members of consortium which identified and confirmed the strong need for useful, practical and well-presented outcomes related to past and current EU and national level SD measures and activities related to industrial relation and social dialogue.

Current CEECs' volatile SD and not properly functioning industrial policy system in the construction industry pose a challenge also for European social dialogue due to weaker or no input to ESD from CEECs countries. Once better industrial relations will be set up on national level in the construction industry and social partners equipped with key capacities this will result in their more active engagement in ESD (attending regular EU level meetings, discussing, and contributing to EU policies and not only following it).

## SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE CONSTRUCTION – SUSODCO, funded under DG EMPL CALL 2019/001

- was granted as VS/2020/0046 under Budget heading 04 03 01 08 (DG Employment, Social Affairs & Inclusion) covering **grants for measures promoting social dialogue** at cross-industry and **sectoral level** in accordance with Article 154 of the Treaty on the Functioning of the European Union (TFEU), and for **developing European social dialogue in its different dimensions of information exchange**, consultation, negotiation and **joint action**.
- one of **26 initiatives granted** in year 2019 and started in year 2020.
- one of **4 initiatives covering the construction industry** sector. Other 3 grants are addressing topics  
*Implementing Action Guide for Formaldehyde Reduction,*  
*Decentralized Thematic Social Dialogue for the Construction Industry,*  
*Reducing Respirable Crystalline Silica Dust Effectively.*  
15 % of grants funded by DG EMPL in year 2019 were for the construction industry sector!).

# PRIORITIES COVERED AND TARGETING ACTIVITIES DESCRIPTION

- **Priorities from DG EMPL call 2019/001:**

<https://ec.europa.eu/social/main.jsp?catId=629&langId=en>:

the adaptation of social dialogue to changes in employment and work related challenges, such as modernisation of the labour market, job creation and job matching; quality of work, anticipation, preparation and management of change and restructuring; digitalisation of the economy and society-including artificial intelligence-, the greening of the economy, flexicurity and skills; (intra-EU) labour mobility, migration, youth employment, health and safety at work, modernisation of social protection systems;

- **Activities:** →

- **Duration: 1 March 2020 – 28 February 2022** (24 months), hopefully will be prolonged probably for 3 months

- **Official project website:** [susodco.eu](http://susodco.eu)

The following categories of actions are targeted :

- measures to prepare European social dialogue, such as preparatory surveys, meetings and conferences;
- measures regarded as part of social dialogue within the meaning of Articles 154 and 155 TFEU, such as negotiations, preparatory meetings for negotiations or activities relating to the implementation of negotiated agreements and other negotiated outcomes;
- measures to disseminate, promote, monitor and evaluate European social dialogue activities and outcomes, e.g. through European or national events, peer learning or reviews, studies and (paper or electronic) publications (including the translation);
- measures to improve the coordination, functioning and effectiveness of European social dialogue, including through the identification and development of joint approaches by the social dialogue committees, such as the exchange of good practice and related joint training events;
- measures by social partners which contribute to the employment and social and economic dimensions of the Europe 2020 Strategy, including the monitoring and analysis of its impact on labour markets;
- measures to support the European social partners and social dialogue committees in their contribution to impact assessment of the employment and social dimensions of EU initiatives.

Projects proposed jointly by employers' and workers' organisations which aim at implementing (parts of) the work programme of European social dialogue committees, as well as measures to foster the implementation of European social dialogue outcomes, reinforce their impact and visibility, and support follow-up and reporting are a high priority.

## WHO WE ARE

6 EU Countries addressed in the project and focused via project activities performed by 10 partners and 1 other involved partner - EU umbrella organization functioning as SD partner on EU level:

**Bulgaria:** BCC, FCIW PODKREPA, ITPIO - 3

**Croatia:** SGH - 1

**Cyprus:** OSEOK- 1

**Greece:** PEDMEDE - 1

**Hungary:** EVOSZ, EFEDOSZSZ - 2

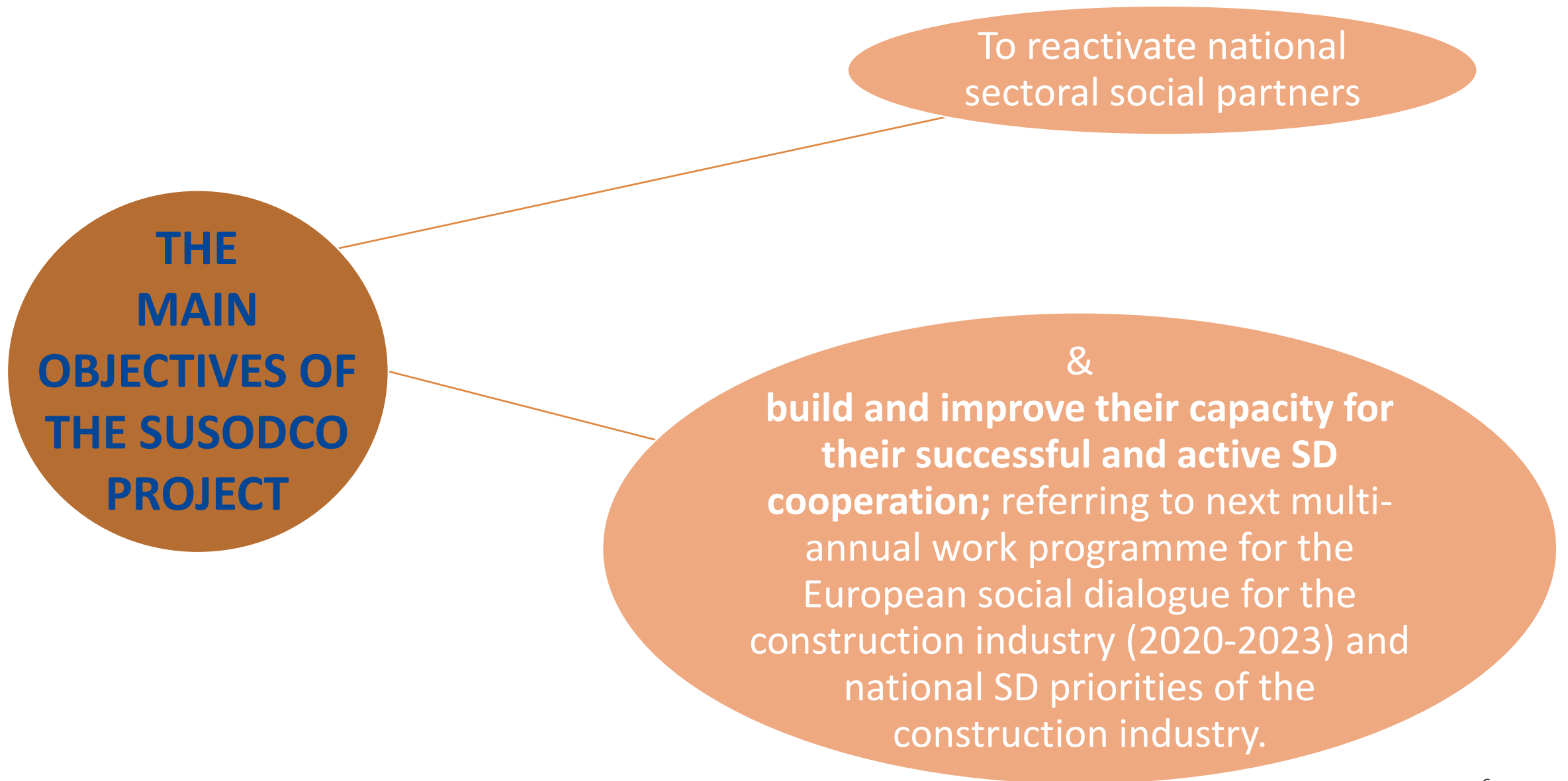
**Slovenia:** CCIS, SDGD - 2

**EU - Belgium:** EFBWW - 1

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*Supporting partners: FIEC, AEIP, HUP UPG - 3*

*Associate partners: OMTSIM, SEK, OZS - 3*





## Expected results

Tailor made SD research methodology and capacity training events that can be transferred to other sectors.

Creation of communication tools and measures enabling effective and focused SD.

Digitalization of SD work processes and digital literacy.

Effective, focused, transparent, systematic exchange of SD sectoral related projects, initiatives in EU.

The new free tailor-made sectoral SD platform.



# Plan for future Capacity Building Events



## CBE no. 2 – Hungary APRIL 2021

- Day 1 - Seminar: presentation of the SD platform, EU initiatives (WP2 – Report 2), presentation on digitalization of the construction industry, short training on the core aspects of a communication strategy and plan – success factors (WP2 – Report 3)
- Day 2 - Workshop: draft communication strategy for the national multiannual SD plan

## CBE no. 3 – Bulgaria JUNE 2021

- Day 1 - Seminar: training on digital skills (WP2 – Report 4), presentation on the Green Deal/Renovation Wave and the relaunch of the economy with a focus on energy efficiency skills to overcome the effect of the crisis.
- Day 2 - Workshop: suitable digital tools for the implementation of the proposed communication strategy

## CBE no. 4 – Cyprus OCTOBER/NOVEMBER 2021

- Day 1 - Seminar: skills gaps (Communication, Management, Networking, Crisis...WP2 – Report 4).
- Day 2 - Workshop: Work in groups and role plays to practice the communication skills, covered during the first event

STAY TUNED and please follow SUSODCO news in 6 languages: <https://susodco.gzs.si/vsebina/EN/News>

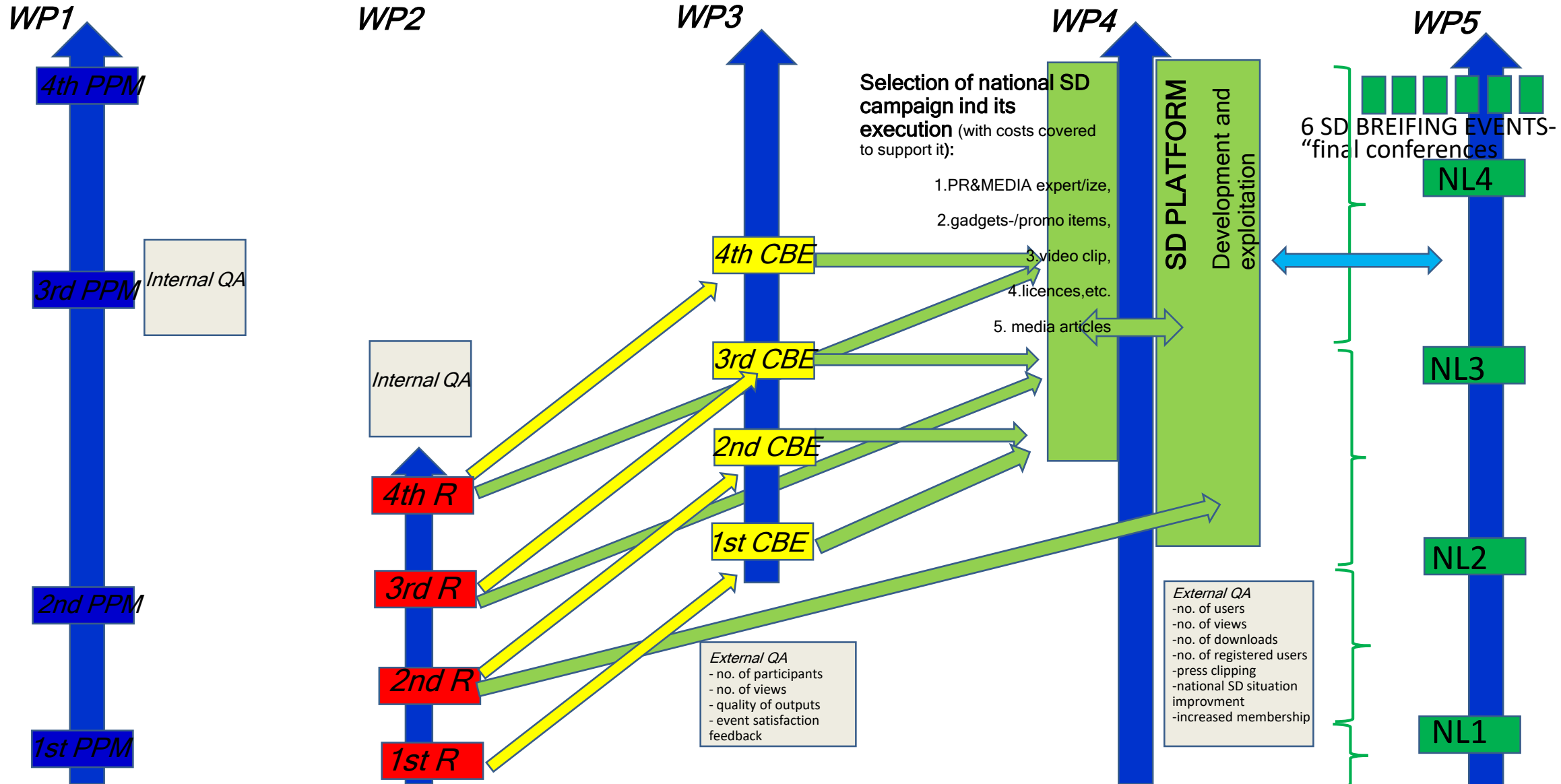
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# SUSODCO „story“ in time



1. **MANAGEMENT** PHASE (1--24 PM), coordinated by CCIS CCBMIS, **WP1**
2. **PREPARATORY** PHASE (1--6 PM), coordinated by ITPIO, **WP2**
3. **IMPLEMENTATION** PHASE (7--18 PM), coordinated by BCC, **WP3**
4. **EXPLOITATION** PHASE (7--24 PM), coordinated by PEDMEDE, **WP4**
5. **DISSEMINATION** PHASE (1--24 PM), coordinated by CCIS CCBMIS, **WP5**





W: [www.gzs.si/zgigm](http://www.gzs.si/zgigm)

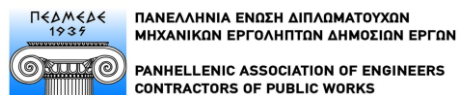
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# SuSodCo 1<sup>st</sup> Virtual Capacity Building Event

## Seminar 9.12.2020

[www.susodco.eu](http://www.susodco.eu)



Chamber of Commerce and Industry of Slovenia  
Chamber of Construction and Building Materials Industry of Slovenia



FEDERATION OF THE BUILDING CONTRACTORS ASSOCIATIONS OF CYPRUS

European Federation of Building and Woodworkers



КАМАРА НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ  
BULGARIAN CONSTRUCTION CHAMBER