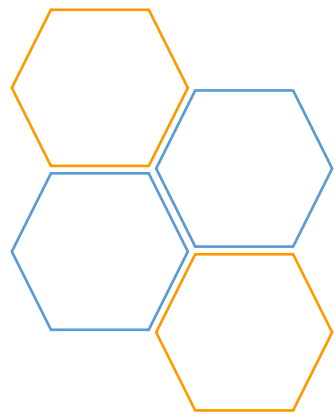




EFBWW – EU trade  
union federation  
and recognised EU  
social partner

**SuSodCo 2<sup>nd</sup> Virtual Capacity Building Event**  
Seminar 15.04.2021

**EFBWW** = the European Trade Union Federation grouping 75 national trade union federations from 34 countries with members in the Building, Building Materials, Wood, Furniture, Forestry and Allied sectors.



➤ More about us at [www.efbww.eu](http://www.efbww.eu)

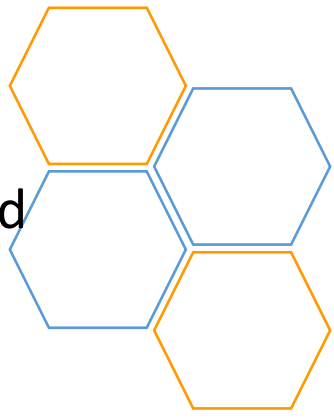


**NO MORE BUSINESS AS USUAL**

**HEALTH BEFORE PROFIT!** | **ECONOMIC RECOVERY = SUSTAINABLE JOBS** | **BETTER PROTECTION FOR POSTED WORKERS!**

To know more about the 26 EFBWW demands, check [www.efbww.eu](http://www.efbww.eu)

The banner features a background image of a construction worker wearing a hard hat and a face mask. The EFBWW logo is on the left, and the text is centered in a blue bar. The bottom text is in a smaller font and includes a link to the website.



- The EFBWW is constituted to promote and uphold the economic, social, political and cultural interests of all workers in its sectors in Europe and in a global context.
- According to the Constitution **the main (4) tasks** of the EFBWW are:
  - To ensure that the necessary *influence* is brought to bear on all major European bodies, in particular the European Union, with regard to legal, policy and other European developments and through the European social dialogue, such that the specific problems and interests of the industries represented by the EFBWW are taken into account;
  - To mount initiatives and undertake actions whereby a *European trade union policy* for the industries represented by the EFBWW can be formulated (...);
  - To *promote cooperation and the exchange of experiences* with the affiliated organizations (...);
  - To perform all necessary *representation activities* connected with the above aims and tasks and to represent the affiliated organizations at European level (...);

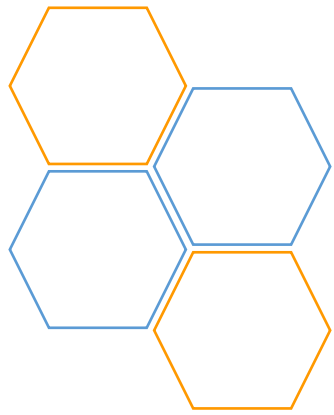
The above-mentioned tasks determine the EFBWW playing field. As prescribed by the Constitution, these tasks and the everyday functioning of the EFBWW are financed with the affiliation fees.

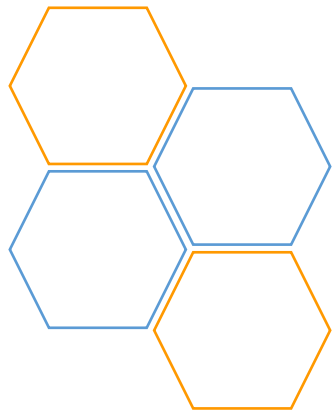
## General Assembly in Vienna (7-8 November 2019)

- elected a new Presidium, Auditing Committee and Executive Committee;



- discussed and adopted its Strategic plan + resolutions with the main priorities for 2020-2023 ;
  - > the Executive Committee adopted a political motion + 26 demands to update and re-focus in COVID-19 times (Spring 2020)
- approved the Multiannual financial forecast.





# Guiding principles for the work of the EFBWW

(work plan from the Secretariat)

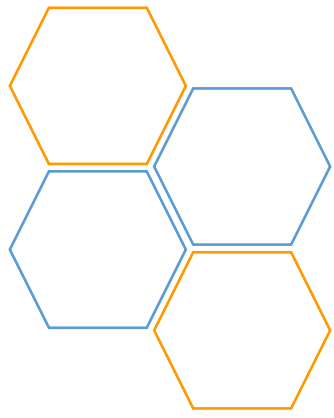
- The EFBWW is a medium-sized sectoral European trade union federation.
- With limited resources the EFBWW is a very successful organization with a strong reputation.

The successes of the EFBWW can mainly be attributed to 3 determining factors:

1/ Focus

2/ Committed staff and extensive in-house experience and expertise

3/ Very involved and experienced affiliates



## Guiding principles for the work:

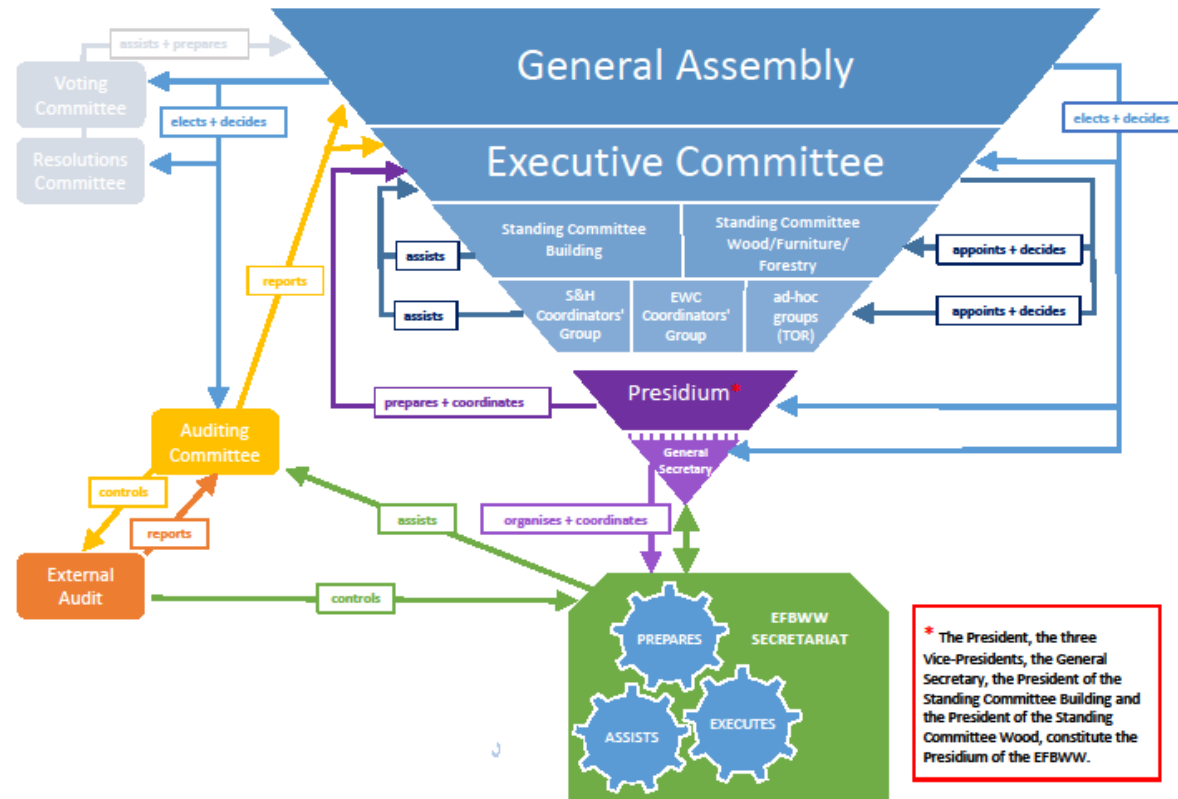
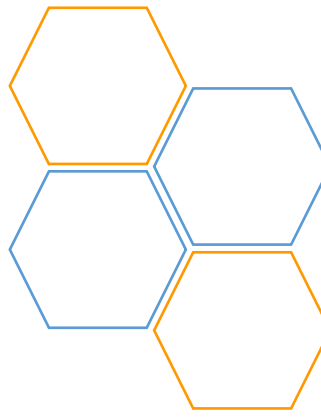
- Continue the excellent work based on the known success factors;

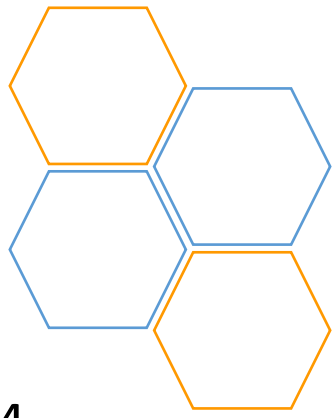
But also, and with the goal to further improve the functioning of the EFBWW:

- Clear governance structure for a transparent and accountable organization;
- Strengthen the structural bodies;
- Not more, but better meetings (agenda setting, interactive & participative, representative) ;
- More “political” meetings, more time to discuss general and sectoral trade union policies ;
- Prepare “technocratic” side of discussions within topical ad hoc WGs (e.g. Strategic WG); with clear Terms of References (TOR); avoid duplicating discussions ;
- Good and transparent cooperation with the BWI (i.e. the cooperation agreement) ;
- Make use of videoconference technologies, wherever and whenever possible (not all topics suitable, not all meetings suitable, quid interpretation)
- Improve internal and external communication and also use and integrate campaigning techniques in our political work;
- Involve affiliates (even more) in the political work of the EFBWW;
- (Limited) financial and human resources of the Secretariat, i.e. “manage expectations”

# EFBWW Internal governance

It was an explicit demand from affiliates to have a more transparent governance structure. The governance structure describes the decision-making processes in and between formal bodies in the organization, *i.e.* “*who decides what, where*”? Another demand is to have more transparency in the work program and project management and the link to the Action plan and the priorities of the EFBWW.



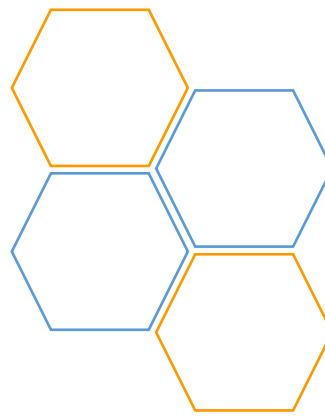


From Strategic Plan to work plan: what do we want to achieve!

Framework and approach towards a coherent and practical work plan for the coming 4 years.

- a) Financial sustainability of the EFBWW
- b) The main priorities as adopted at the G.A. = Strategic Plan + Resolutions (**pro-active**)
- c) The EU agenda as determined by the EU institutions (**reactive**)
- d) Sectoral social dialogue (ESSD)
  - > importance of good social partnership and a strong, autonomous social dialogue
- e) Stronger unions in Central & Eastern Europe
- f) EFBWW is not only a lobby organization, strengthen cooperation in Europe
- g) Good cooperation on global level with BWI

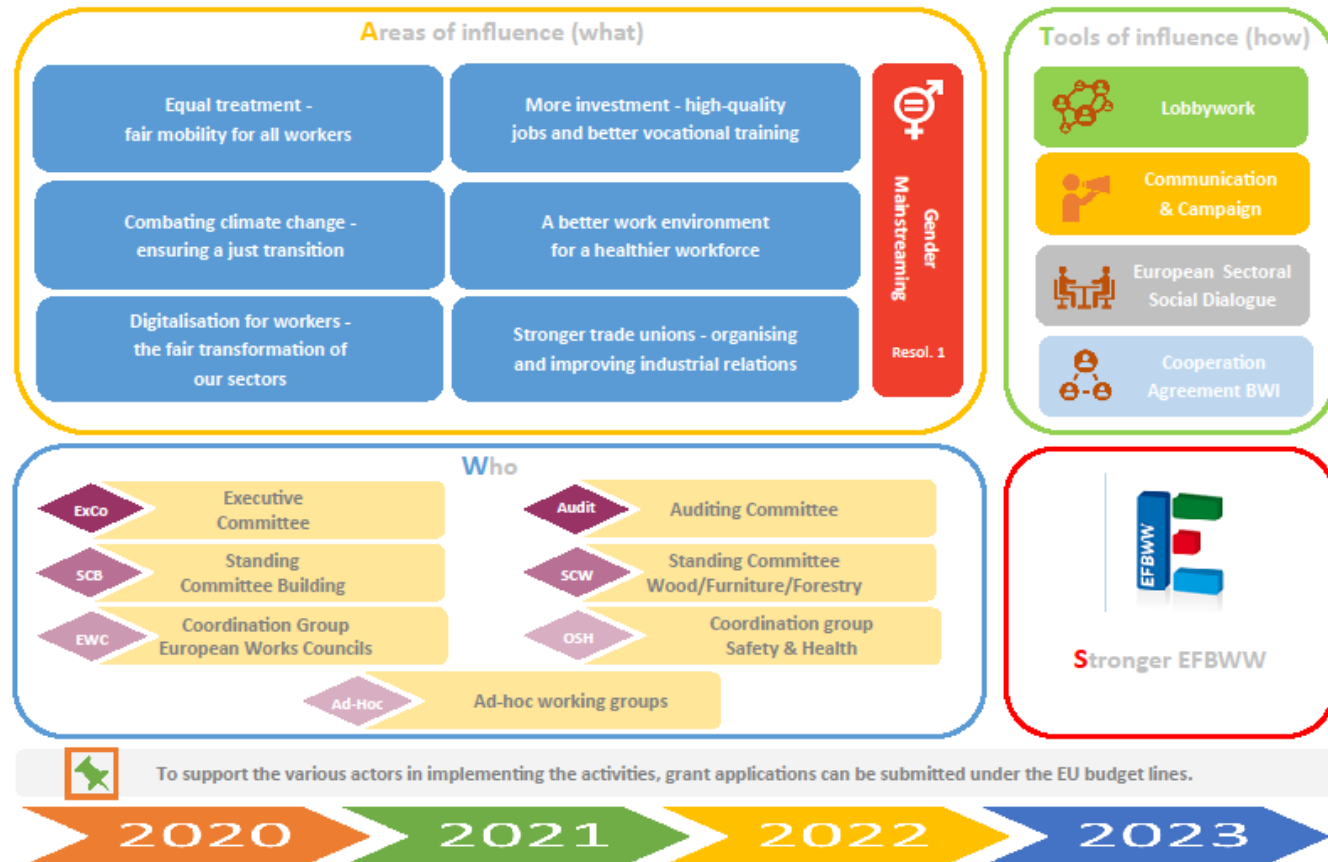




# Implementation strategy

- Work plan > implementation of the EFBWW priorities and resolutions
- Tool for reporting and evaluation

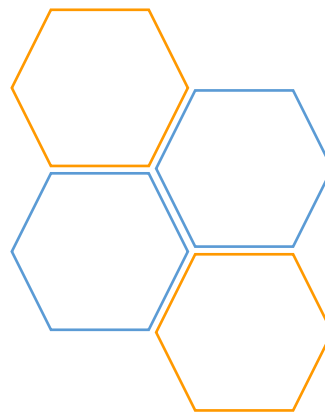
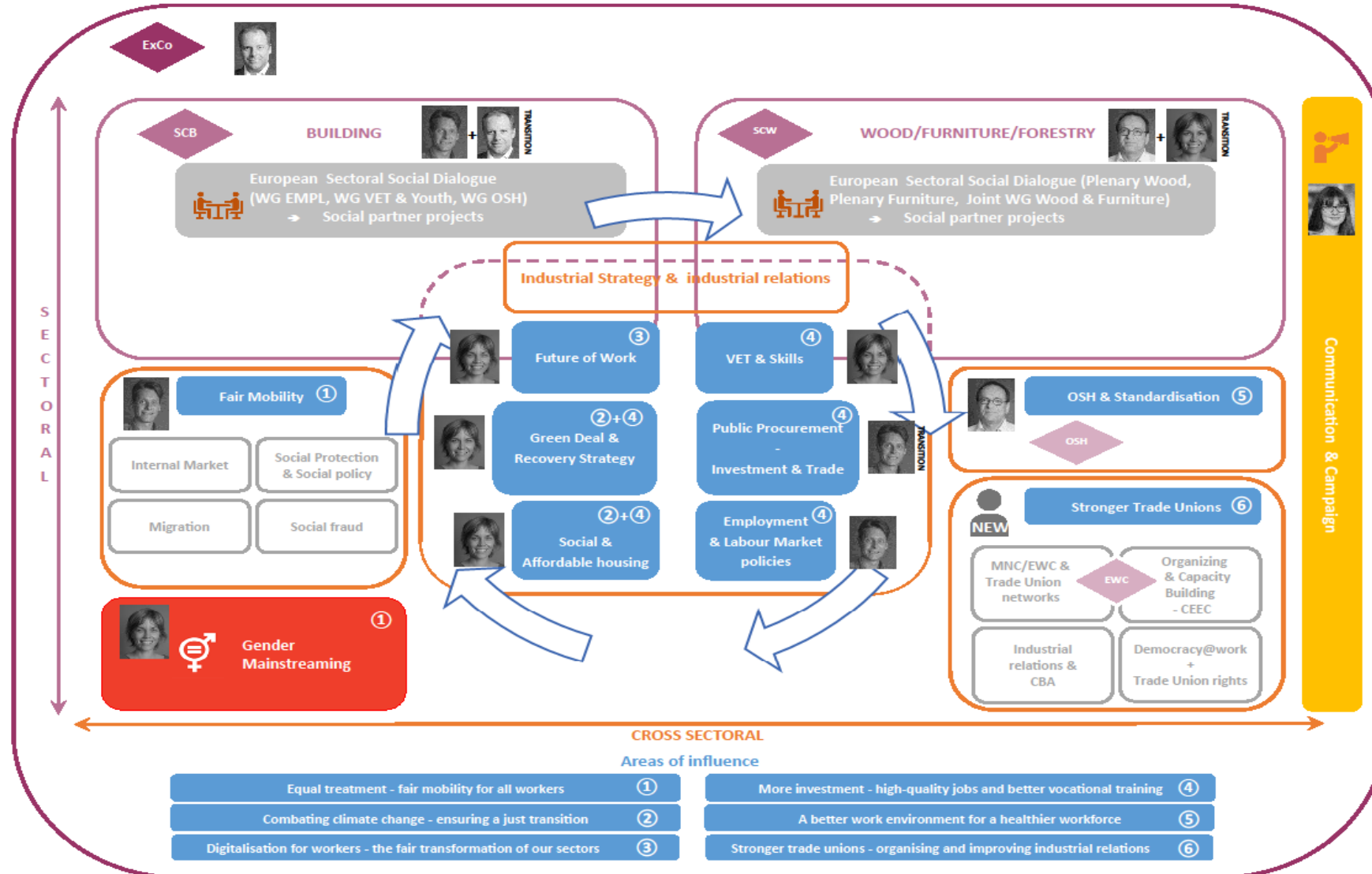
## Implementation of the EFBWW priorities and resolutions for 2020-2023



**+ “26D for the coming 12 months”**  
 (adopted at Spring Exco 2020)

- Health before profit
- Economic recovery through good quality jobs
- Better protection for posted and mobile workers

# Staff portfolios linked to areas of influence





Chamber of Commerce  
and Industry of Slovenia

Chamber of Construction  
and Building Materials Industry  
of Slovenia



FEDERATION OF THE BUILDING  
CONTRACTORS ASSOCIATIONS OF CYPRUS

European Federation  
of Building  
and Woodworkers



**ÉVOSZ**



ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΔΙΠΛΩΜΑΤΟΥΧΩΝ  
ΜΗΧΑΝΙΚΩΝ ΕΡΓΟΛΗΠΤΩΝ ΔΗΜΟΣΙΩΝ ΕΡΓΩΝ

PANHELLENIC ASSOCIATION OF ENGINEERS  
CONTRACTORS OF PUBLIC WORKS



КАМАРА НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ  
BULGARIAN CONSTRUCTION CHAMBER



Thank you for your  
attention!