



SUSODCO

SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE CONSTRUCTION

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ABOUT

European social dialogue refers to discussions, consultations, negotiations and joint actions involving organizations representing the two sides of industry (employers and workers). Social dialogue at all levels is a prerequisite for the functioning of Europe's social market economy and crucial to promote both competitiveness and fairness. The **construction sector** provides 14,8 million direct jobs and contributes to about 9% of the EU's GDP. **It also creates new jobs, drives economic growth, and provides solutions for societal, climate and energy challenges.**

SUSODCO project context and description

The social dialogue (SD) partners in the construction industry from Central (Slovenia, Hungary), Southeastern (Croatia, Bulgaria) and Southern Europe (Cyprus, Greece) willing and committed to collaborate more actively through a consortium, have decided, on the basis of the preliminary made research showing common challenges and issues, to apply for a new EU project (SuSodCo) focused in social dialogue topics, which are aimed at reinforcement and capacity building of firstly national sectoral SD and secondly in more active contribution to the ESD. The project SuSodCo focuses in capacity building, promotion, visibility and mutual recognition and mutual trust of social dialogue partners in the construction industry from Central and Eastern European and South-eastern Member States. In this framework, the SuSodCo project key objective is to equip national sectoral social dialogue partners with missing key capacities that will enable them to be more engaged in sectoral social dialogue and strengthen their operational functions (capacities) on national level, enable their growth, development and active inclusion sectoral ESD activities.

THE OBJECTIVE

The main objectives of the project SUSODCO:

- to reactivate national sectoral social partners.
- to build and improve their capacity for their successful and active SD cooperation referring to next multi-annual work programme for the European social dialogue for the construction industry (2020-2023) and national SD priorities of the construction industry.

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ADDED VALUE AND LASTING IMPACT OF THE PROJECT

We are planning to design a **new free tailor-made sectoral SD platform in the field of construction**, which will contain a presentation of key past SD initiatives and EU projects for further dissemination and exploitation of the concepts, used methodologies, outcomes and impacts being achieved in EU.

Taking into account that national social dialogue activities require experts' support, and include feedback on national and on best SD practices initiatives, on planning and comparison of concepts used, outcomes, studies, twinning visits, dissemination of project results, on guidance for EU funding tools etc, the current project aims to gather all the above features and outcomes in one coherent, transparent, updated in terms of content and expertise supportive tool, **a special sector web platform dedicated to social dialogue in construction**. New platform will reflect past and ongoing SD sectoral activities and activities related to other EU initiatives important for construction sector and strengthen knowledge of historical SD development of EU and national level. In particular, the platform will facilitate national sectoral social dialogue organizations to cooperate effectively and efficiently in social dialogue, to raise awareness in major issues for the sector, to promote training, to attract members, to invest in capacity building, to create synergies and eventually to foster social dialogue in future (being equipped for this). Finally, new platform can also sustain and further disseminate past and ongoing SD sectoral initiatives and projects SD sectoral initiatives and projects.

NEWS - LATEST DEVELOPMENTS

The partners have successfully launched the project in March. We had our first, kick-off meeting through the online tool Teams, on March 30 and 31 2020. Through events like this we get to know each other better, we are strengthening our mutual trust and we make foundations for a fruitful future cooperation.

During the meeting we have reviewed the social dialogue (SD) activities on national levels and exchanged our opinions. We have made concrete plans for our future tasks. We have started our preparatory activities – national social dialogue capacity researches, covering current issues and trends in sectoral SD and comparison with sectoral multiannual SD action plan. We are going to perform 4 such joint researches – 3 desk and 1 field research, which will be followed by 4 thematic reports.



NEXT STEPS

Preparation of 4 national joint focused social dialogue capacity researches and 4 reports

1. Report on national SD status in 6 countries involved, covering current issues, and trends in sectoral SD and comparison with sectoral multiannual SD action plan
2. Report about peer review on past and ongoing industrial relations and EU funded sectoral initiatives and projects
3. Report on internal and external communication of EOs and TUs in participating 6 EU countries
4. Report on the capacities of social partner organisations for social dialogue

FUTURE PLANS

At the end of this year and in the first half of 2021 we are planning **4 JOINT CAPACITY BUILDING EVENTS** (regional/local specific targeted 2-day events) for capacity building which will equip TU in EU from 6 participating countries with relevant and important capacities for effective and efficient industrial relations in Eastern, Central and South-eastern Europe.

BENEFICIARIES INVITED TO PARTICIPATE ON CAPACITY BUILDING EVENTS

(reimbursed from the project SUSODCO!)

- 1st target group:** (sectoral) social partners of the construction industry of the concerned countries
- 2nd target group:** country representatives of social dialogue committee for the construction industry
- 3rd target group:** social partners' organisations also representing services, umbrella organizations such as BUSINESSEUROPE, CEEP, ETUC, SME United.



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|----------------------------|------------------|
| 1st event: CROATIA | Dec 2020 |
| 2nd event: HUNGARY | Feb 2021 |
| 3rd event: CYPRUS | Apr 2021 |
| 4th event: BULGARIA | June 2021 |

<p>Lead partner:</p>  <p>Gospodarska zbornica Slovenije</p> <p>Chamber of Commerce and Industry of Slovenia</p> <p>Chamber of Construction and Building Materials Industry of Slovenia</p>	<p>Chamber of Construction and Building Materials Industry of Slovenia (CCIS CCBMIS) SLOVENIA</p>
<p>Partners:</p>	
 <p>European Federation of Building and Woodworkers</p>	<p>The European federation of building and woodwork- ers (EFBWW) BELGIUM</p>
 <p>ÉFÉDOSZSZ</p>	<p>Federation of Building, Wood and Building Material Workers' Unions (EFEDOSZSZ) HUNGARY</p>
 <p>ÉVOSZ</p>	<p>National Federation of Hungarian Building Contrac- tors (EVOSZ) HUNGARY</p>
 <p>SGH</p>	<p>Trade union of construction industry of Croatia (SGH) CROATIA</p>
 <p>SDGD Slovenije</p>	<p>Trade union of construction workers of Slovenia (SDGD) SLOVENIA</p>
 <p>ITPIO</p>	<p>Institute for training of personnel in international organisations (ITPIO) BULGARIA</p>
 <p>FCIW Podkrepa</p>	<p>Construction, Industry and Water Supply Feder- ation (FCIW Podkrepa) BULGARIA</p>
 <p>КАМАРА НА СТРОИТЕЛИТЕ В БЪЛГАРИЯ BULGARIAN CONSTRUCTION CHAMBER</p>	<p>Bulgarian construction chamber (BCC) BULGARIA</p>
 <p>ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΔΙΠΛΩΜΑΤΟΥΧΩΝ ΜΗΧΑΝΙΚΩΝ ΕΡΓΟΛΗΠΤΩΝ ΔΗΜΟΣΙΩΝ ΕΡΓΩΝ PANHELLENIC ASSOCIATION OF ENGINEERS CONTRACTORS OF PUBLIC WORKS</p>	<p>Panhellenic association of engineers contractors of public works (PEDMEDE) GREECE</p>
 <p>FEDERATION OF THE BUILDING CONTRACTORS ASSOCIATIONS OF CYPRUS Ο.Σ.Ε.Ο.Κ</p>	<p>Federation of the building contractors associations of Cyprus (OSEOK) CYPRUS</p>

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