

SUSODCO

*SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE
CONSTRUCTION*

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By bringing together workers and employers, social dialogue has the added advantage of representing a large section of society; together they can successfully address the challenges of the labour market.

The social partners are considered key actors when it comes to reforming and modernising societies and economies.

Sectoral social dialogue can play a key role in preparing for the challenges of the construction industry:

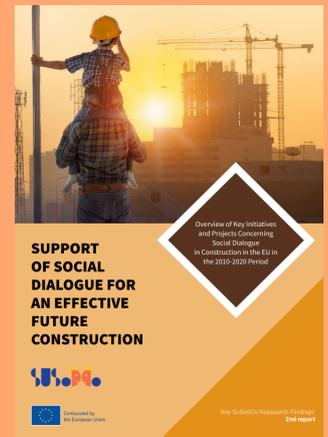
- adopting the digitalisation of the economy and society in parallel with the acquisition of digital skills due to technological development and innovation,
- responding to the modernisation of the labour market and demographic change,
- newcomers jobs, emerging profiles, job creation, and job matching based on the new EU policies and strategies in response to climate change and globalization, etc

SUSODCO joint research

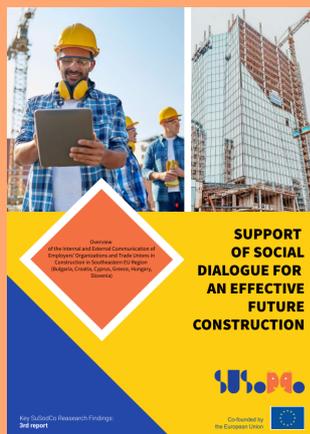
1st report – Overview of Social Dialogue Status in Construction Sector in Southeastern EU Region



2nd Report – Aims and Overview of Key Initiatives and Projects Concerning Social Dialogue in Construction in the EU in the 2010-2020 Period



3rd Report – Overview of the Internal and External Communication of Employers' Organisations and Trade Unions in Construction in Southeastern EU Region



4th Report – Social Partner Organisations' Capacities for Implementation of Social Dialogue in Construction Industry in Southeastern EU Region



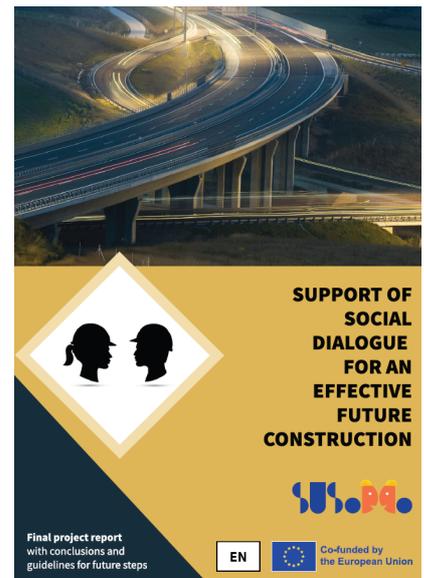
Final report

In the final report, you can read all about our 4 research reports, 4 capacity-building events, the work of the consortium with PR media experts, the new thematic web platform, and much more. But that's not all, you can also watch. There are countless QR codes that will take you to our animations, videos, and other virtual places.

In the report, you will also find policy notes, possibilities for future cooperation, key messages from SUSODCO, etc.

The final report also has an annex: Experiences of the social dialogue negotiation process (in the process of collective bargaining for a collective agreement).

[Read more here](#)



Journey through 4 joint actions: Regional capacity-building events giveaways

In the course of implementing the SUSODCO project, the partners organized 4 interlinked regional capacity-building events (CBEs) aimed at equipping social dialogue partners in the participating countries with the critical capacity to support industrial relations in Central and Southeastern Europe.

Each SUSODCO event attracted virtually between 60 and 90 participants from more than a dozen European countries. All CBEs followed the same structure, divided into two sessions - seminars and workshops. In the seminars, prominent panelists explained the latest trends in European social dialogue, and attractive trainers improved participants' communication and digital skills. In the workshops, participants came together in interactive sessions, role-plays, and attractive scenarios to practice their newly acquired knowledge.

Read more about all four joint actions in our final report.



The Future of Construction – Croatia DECEMBER 2020

National sectoral common multiannual social dialogue draft plan.

[MORE](#)



The Essence of Communication – Hungary APRIL 2021

The importance of the Communication strategy for effective social dialogue.

[MORE](#)



Digital Revolution and Digital Skills – Bulgaria JUNE 2021

The digitalization of the economy within the social dialogue agenda and digital skills.

[MORE](#)



The skills that support the implementation of a social dialogue – Cyprus NOVEMBER 2021

Skills that Support Social Dialogue Implementation.

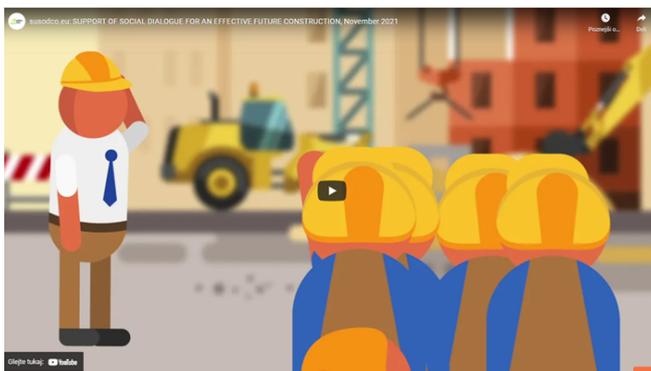
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SUSODCO work with PR/media experts

The exploitation phase reflected coherent joint actions made by project partners aiming to multiply exploitation, sustainability, and impact of project activities, as well as to strengthen national social dialogue through executing targeted national communication campaigns.

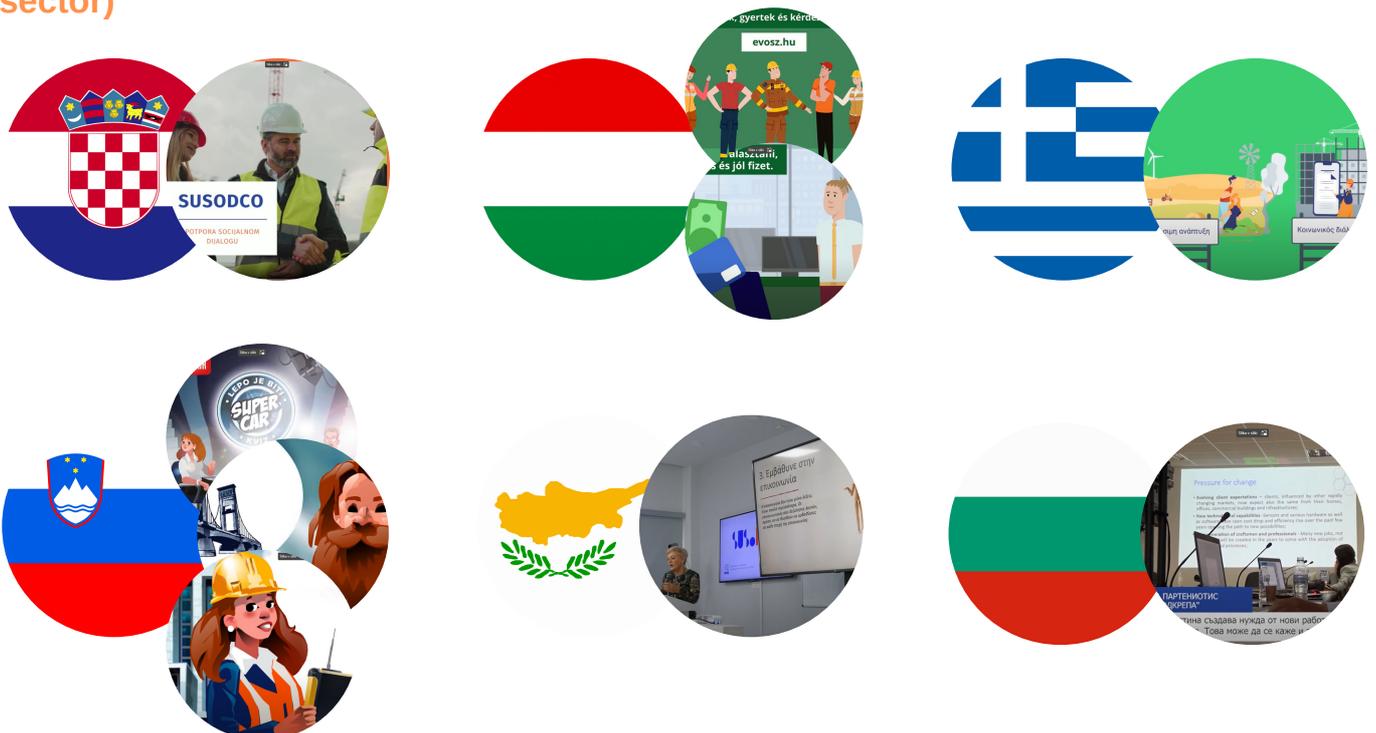
Through enhanced synergies, partners networking, and intense work with PR/MEDIA experts, knowledge transfer, and exchange of good practices between EU and national social partners in the construction sector.

Joint promotional explainer video on ESD and national social dialogue in the construction sector



- English
- Slovenian
- Hungarian
- Greek
- Croatian

National videos on SD priorities – for media campaign (attracting youth in the sector)



New thematic SUSODCO web platform

A source of social dialogue solutions and inspirations

The new SUSODCO web platform, designed as a search engine, presents social dialogue activities in the construction sector in Central and Eastern European countries and presents good practices and experiences already implemented and ongoing initiatives.

In this way, we support the development of digital tools as a complementary resource for conducting social dialogue. Platform SUSODCO promotes the use and integration of modern digital tools in social dialogue activities and negotiation processes.



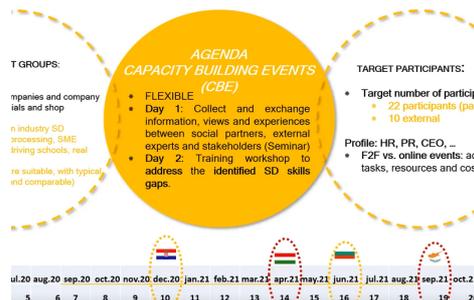
Key thematic areas
Social (VET & Youth, Employment & Health & Safety)
Economy and Law
Capacity building

Final EU conference

The SUSODCO project partners and the European Federation of Building and Woodworkers have organized the Final Conference in the framework of the SUSODCO project, which took place in a (limited) hybrid form in the EFBWW meeting room in Brussels on 16 March 2022.

During the Final Conference, the project partners presented the results of the national project campaigns and possible future trends for Social Dialogue. The European partners share their experiences of the Social dialogue at the European level and the SUSODCO platform was launched officially. We also try to explore how to proceed in the future with the Social Dialogue.

[Watch video and read more here](#)



Final national conferences

Slovenian

Slovenian national conference was held on 21. of April 2022 from 9 AM till 1 PM at MEGRA (sejem gradbeništva, energetike in komunalne obrti) in Gornja Radgona, Pomurski sejem, Hall 1. The conference was closed with a promise to continue to be active and committed to our members, to our common interests and to the future of the construction industry.

Bulgarian

On 27 April 2022, the Bulgarian Chamber of Construction held its national briefing conference on the premises of the largest national news agency – Bulgarian News Agency. The conference was broadcast directly on the agency's channel. They also saw very high interest in the topic – Social Dialogue in Construction. The event was attended by 7 media representatives.

Croatian

On 18 March 2022, on the premises of the Workers' Home in Zagreb, the President of the Construction Trade Union, Jasenka Vukšić, and the General Secretary, Domagoj Ferdebar, held a press and national conference on the SUSODCO project, where they presented all the main activities and workshops of the project partners

Hungarian

ÉVOSZ and ÉFÉDOSZSZ held their national conference on 18 May 2022 at ÉVOSZ headquarters. The leaders of ÉVOSZ and ÉFÉDOSZSZ gave opening speeches. The SUSODCO project and its results were then presented, including an animation video and two videos produced by ÉVOSZ and the SUSODCO initiative platform. The event ended with questions and answers and a wonderful and very good SUSODCO cake.

Read and watch more here

Cypriot

OSEOK held its national SUSODCO conference on Thursday 26 May 2022 at Vino Cultura. They presented what the consortium has achieved during the 27-month project. Presented were all four joint research reports, our jury through 4 joint actions, the results of our work with PR /media experts, and new thematic SUSODCO web platform.

Conclusion

Social partners play an important role especially in restructuring in the context of digitalization. For this reason, a large part of the activities of the SUSODCO project focused on learning about new trends such as digitalization, which is entering the sector, and the challenges and opportunities associated with it. Through the activities and the results achieved, we can provide a snapshot of the social dialogue with some common problems and solutions for the respective 6 EU countries, which you can find at CEE.

This publication has been prepared in the framework of the project »SUSODCO - SUPPORT OF SOCIAL DIALOGUE FOR AN EFFECTIVE FUTURE CONSTRUCTION, no. VS/2020/0046«, co-funded by the European Union. The European Commission's support for the production of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.